



## JOB POSTINGS/ OPORTUNIDADES

Updated: 05/17/2016

Position	Department	Duties and Responsibilities	Qualifications
General Laborer	Packing Department  (variable Shifts)	Performs a variety of general labor duties within the pack house, such as Quality assurance, packing stacking, product transfers, weighing product, calibrating, operating assembly machines, loading product or materials.	Basic math and communication skills Must be able to lift up to
General Laborer	Green House (variable Shifts)	Performs a variety of general labor duties within the greenhouse, such general clean up, crop maintenance,	Basic math and communication skills
Clean Up Laborer (Night crew)	Yard Logistics (2 openings)  *Night Differential	Performs a variety of general clean up and janitorial tasks throughout the facility. Ensures cleanliness of various department and production areas, including equipment, removal of disposal and soiled gowns, etc.	Basic math and communication skills
Machine Operator	Packing Department (afternoon shift, Hours vary)	Operates production Machines, monitors quality assurance, loads materials as required, ensures machine efficiency, reports equipment failures to Maintenance,	Basic math and communication skills
Tagger	Packing Department  2 openings (afternoon shift, Hours vary)	Receives and reviews special order request sheet on a daily basis Prepares product tags for finished palletized product based on each Order request Coordinates timely transportation of finished product from pack house to shipping department Monitors available inventory to ensure order fulfillment and maintains strong understanding of the daily production requirements Reviews and tracks incoming Manufacturing Orders (M.O) via SSRS report to ensure accuracy and timely processing of every request Maintains a daily log of processed order fulfillment, updates the Pack house cost Reports and keeps managers informed	Ability to communicate effectively (written, oral and spoken) in English. Basic computer skills Basic Math skills

\*\*Internal Applicants: Visit the HR/PR Department to inquire about our internal application Process

Houweling's Nurseries Oxnard is committed to providing equal opportunity in employment for all persons, regardless of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, sexual orientation, genetic information. Gender, gender identity, or expression, or any other basis protected by applicable law. No Person shall be excluded from participation in, be denied the benefit, or be subjected to discrimination in any program, activity or facility of the company on the basis of these factors in a manner consistent with applicable federal and state laws, regulations, ordinances, orders and rules, and the company's policies, procedures and processes.



## JOB POSTINGS/ OPORTUNIDADES

Updated: 05/17/2016

Posición	Departamento	Deberes y responsabilidades	Calificaciones
Trabajador general	Departamento de embalaje  (Horarios variables)	Realiza una variedad de funciones de trabajo general dentro de la casa del paquete, tales como aseguramiento de la calidad, el amontonamiento, transferencias de producto, pesaje producto, calibrar, operar máquinas de montaje, carga de productos o materiales de embalaje.	Habilidades básicas de matemáticas y comunicación  Debe ser capaz de levantar hasta
Trabajador general	Invernadero  (cambios de variable)	Realiza una variedad de deberes laborales generales dentro del invernadero, esto general limpiar, mantenimiento del cultivo,	Habilidades básicas de matemáticas y comunicación
Trabajador de limpieza (Equipo de noche)	Logísticas de Yarda (2 aberturas)	Realiza una variedad de tareas generales de limpieza y conserjería en toda la instalación. Asegura la limpieza de varias áreas de producción y Departamento, incluyendo equipo, eliminación de eliminación y sucios vestidos, etc..  * Diferencial noche	Habilidades básicas de matemáticas y comunicación
Operador de máquina	Departamento de embalaje (turno de tarde, horas varían)	Opera máquinas de producción, controla calidad, cargas materiales según sea necesario, garantiza la eficacia de la máquina, informes de fallos del equipo de mantenimiento.	Habilidades básicas de matemáticas y comunicación
Tagger- Etiquetador	Departamento de embalaje  2 aberturas  (turno de tarde, horas varían)	Recibe y revisa la hoja de solicitud de pedido especial sobre una base diaria Prepara etiquetas de producto para producto final paletizado basado en cada solicitud de pedido, Coordina el transporte oportuno de producto terminado de la casa de paquete al Departamento de transporte, Controla inventario disponible para asegurar el cumplimiento de la orden y mantiene fuerte entendimiento de los requerimientos diarios de producción, Comentarios y seguimiento de órdenes de fabricación entrante (M.O) mediante Informe SSRS para asegurar la exactitud y oportuna tramitación de cada solicitud, Mantiene un registro diario de pedidos procesados, actualiza la casa paquete costo informes y mantiene a los administradores informados	Habilidad para comunicarse efectivamente (escrito, oral y hablado) en inglés.  Conocimientos informáticos básicos  Habilidades básicas de matemáticas

\*\* Visite el Departamento de recursos humanos/PR para preguntar acerca de nuestro proceso interno de la aplicación.

Houwelings Nurseries Oxnard is committed to providing equal opportunity in employment for all persons, regardless of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, sexual orientation, genetic information. Gender, gender identity, or expression, or any other basis protected by applicable law. No Person shall be excluded from participation in, be denied the benefit, or be subjected to discrimination in any program, activity or facility of the company on the basis of these factors in a manner consistent with applicable federal and state laws, regulations, ordinances, orders and rules, and the company's policies, procedures and processes.